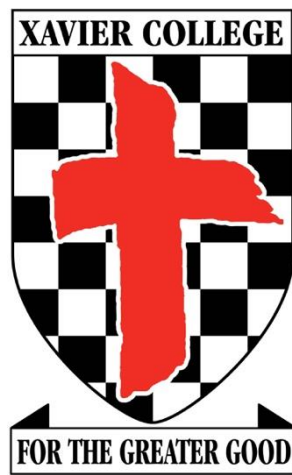

Xavier College Llandilo



Uniform Policy 2019-20

May 2019 - Updated
To be reviewed September 2020

Procedural fairness requires us to act justly in resolving discipline and pastoral issues.

“Processes will be conducted with procedural fairness ensuring fair practice and equity” (Maintaining Right Relations, 2003).

Students should:

- Be afforded the opportunity to give their version of events (the right to be heard – Hearing rule)
- know why the proposed action is happening, how the issues will be determined, what the allegations are and how any matters related to these will be taken into consideration.
- be given a timeline in which steps will be taken. They should also be given an opportunity to respond.
- Be asked if they would like to have a support person present when the allegations are serious.
- Be afforded the right to seek and receive advice.
- Be advised of their right of appeal.

Procedural fairness requires impartiality of the decision maker.

Corporal punishment is never to be used by anyone as a consequence for misbehavior at Xavier College. This is a child protection issue and is supported by Parramatta Diocesan Policy.

Please Note: As legislated under the **Children and Young Persons Care and Protection Act**, all teachers are mandated to report to the Principal any suspicion, evidence or notification of corporal punishment being used in the home

UNIFORM

EXPECTATIONS

It is clearly understood by parents and students that the correct College uniform is to be worn coming to, and going from the College. The Xavier uniform requirements are available from the College Uniform Shop. **The Uniform shop is open at the College every Tuesday from 8.00am till 12.00pm and Thursday from 12.00pm till 3.00pm**

Uniform is important for a number of reasons:

- It is a symbol of the College and a public declaration of its values, standards and beliefs
- It creates a sense of collective and individual pride in students and their identification with the College
- It is a symbol of equality among students
- It demonstrates mutual respect

GENERAL UNIFORM

- The college blazer is worn to school in Terms 2 and 3, into period 1, and from school.
- The uniform is to be worn in a neat and tidy manner at all times.
- In winter terms, students may wear the College scarf or a plain black scarf but scarves will not be permitted in practical or workshop situations.
- The only acceptable hat is the College cap.
- No other garments are to be worn with the uniform. This includes coloured undergarments or accessories.
- Sunglasses are permitted during recess and lunchtime but should never be worn in class or other indoor situations. Sunglasses are also appropriate at the outdoor sporting events where extended sun exposure may be an issue.
- The College uniform is not to be mixed and matched with the sports uniform.
- Students are required to abide by all regulations pertaining to the College uniform.

BAGS

Students are only permitted to use the designated College backpack. If they are unable to fit extra equipment such as sporting gear or clothing into their College backpacks, students may bring a school sports bag. Both bags are available from the College uniform shop and only these College bags are to be used for all students.

HAIR

Hair is to be kept tidy and secured back off the face. Simple hair accessories in school colours may be worn. Extremes of fashion are not acceptable. Hair must be of consistent natural hair colours. Layers or undercuts must have only minimal variation in length and the college reserves the right to have a student modify their hair if it does not meet the college standards and expectations. In practical classrooms WHS laws require that hair be covered or tied back at all times.

MAKEUP

Makeup is **not** to be worn to school by junior girls. Girls will be asked to remove makeup immediately. Only clear or French tip nail polish will be permitted.

SHOES

Shoes must be black, polished, hard leather, closed school shoes. Heels are to be no more than 2.5cm. Students are not permitted to wear soft leather casual, sports or skater shoes.

These shoes **ARE** permitted:



These shoes are **NOT** permitted:



DRESS CODE FOR BOYS

- The blazer is to be worn to and from school in Terms 2 and 3 each day and for extra warmth, the boys are to wear the black Xavier jumper, under the blazer. **A new blazer with RED trim was introduced in 2018. This will be phased in over 5 years.**
- Senior Boys (Years 10 - 12) are expected to wear the Xavier Senior shirt in summer and in winter. *(the senior shirt a tucked in shirt).*
- Junior Boys (Years 7 – 9) are expected to wear the Xavier junior shirt in summer. *(the shirt is short sleeved and is an out shirt)* In winter the Junior shirt is worn *(long sleeve white and designed to be tucked in)*
- Boys wear college grey trousers in both winter and summer. Boys have the option of wearing the college grey shorts in summer. *(Terms 1 and 4 ONLY)*
- Senior boys must wear a plain black belt all year. Junior boys are required to wear a plain black belt in Terms 2 & 3 when they wear the Junior tie and their shirt is tucked in – no fashion buckles are permitted on the belt.
- Boys are required to wear grey school socks which are visible above the shoes.
- Boys are required to be clean shaven.
- In Terms 2 and 3 boys wear the College tie and their shirts are to be tucked in.

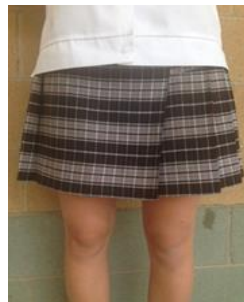
DRESS CODE FOR GIRLS

- The blazer is to be worn to and from school in Terms 2 and 3 and for extra warmth, the girls are to wear the red Xavier jumper, under the blazer. **A new blazer with RED trim was introduced in 2018. This will be phased in over 5 years.**
- Girls must wear the kilt below the knee. Kilts should **not be rolled** at the waist. Students will be asked to adjust the hem if necessary to ensure that the kilt is maintained at a sensible and appropriate length.
- Girls are required to wear white socks in summer which are visible above the shoes. Black stockings are to be worn with the girl's kilt in winter terms.
- Girls may wear simple hair accessories in school colours of black or red only.

Acceptable skirt length



Unacceptable skirt length



SPORTS UNIFORM

- Sport uniform is only to be worn during PDHPE practical lessons, on allocated sport days, or at sport carnivals.
- The official school sport uniform, consisting of the Xavier College sport shorts, Xavier College tracksuit, red Xavier polo shirt and black Xavier cap, are the only sporting attire permitted and should not be mixed with the school uniform or any other sport attire. Students can choose to wear the tracksuit jacket and or tracksuit pants depending on the weather
- The red or black school jumpers can only be worn as an additional layer of warmth underneath the tracksuit jacket on sports days.
- Students are not permitted to wear any other sport attire.
- If for some reason students are unable to wear their full Xavier College sport uniform on sport days then they are required to wear their full school uniform to school, bring an explanatory note from parents and a change of sporting attire that they will change into before and after sport.
- Students will **NOT** be permitted to represent the college in a sporting activity if they are not in their full sport uniform
- Students must wear appropriate footwear for sport, PDHPE and any other physical activity. The footwear is to be running shoes or cross trainers. For Workplace Health and Safety standards, Rabens (laced or unlaced), cloth casual shoes, Vans,

canvas gym boots or Converse boots are not permitted. These types of footwear offer no support for the feet and can result in injury that would have been unlikely with correct joggers or trainers.

- Year 12 may wear their optional Year 12 jacket. It can only be worn underneath the blazer to and from school on other days in Terms 2 and 3.

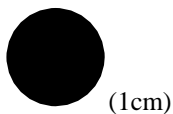
JEWELLERY

Piercing

- Ear: One stud or standard sleeper (plain silver or gold only) may be worn in each ear, **for BOTH male and female students**
- Other piercings: No visible body piercings are to be evident. **Tongue, nose rings/studs are strictly prohibited for ALL students.**
- Keeping a hole open will not be accepted as an excuse. **This means that ‘clear’ studs are NOT to be worn as they are visible**
- No band aids are to be used to cover piercings

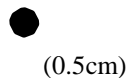
Sleeper (plain silver or gold only)

(not bigger than the circumference of this picture)



Stud: (plain silver or gold only)

(not bigger than the circumference of this picture)



BODY ART (TATTOOS)

- No body art to be visible

OTHER JEWELLERY

- Simple/discreet gold or silver chain around the neck with an appropriate religious symbol may be worn.
- Chains should not be visible in winter
- One plain ring, wristwatch and gold or silver bracelet may be worn

REMOVAL OF JEWELLERY

- For safety reasons, all jewellery should be removed for sport or practical subjects.

Xavier College reserves the right to enforce these uniform guidelines and will make every effort to do so fairly and consistently. **Noncompliance with uniform rules will incur serious consequences.**

UNIFORM - 2020

GIRLS' UNIFORM - SUMMER

- ☐ Skirt (below the knee)
- ☐ School Blouse—short sleeve
- ☐ White Socks—covering the ankle
- ☐ Black Leather Shoes

GIRLS' UNIFORM - WINTER

- ☐ Skirt (below the knee)
- ☐ School Blouse—short sleeve
- ☐ Woollen Pullover (red)
- ☐ College Black Blazer *(Red Trim) **Year 7, 8 & 9 2020** (*introduced in 2018*)
- ☐ Black tights—40 Denier/70 Denier
- ☐ Black Leather Shoes

GIRLS' SPORTS UNIFORM - WINTER

- ☐ College Sport Shirt
- ☐ College Shorts
- ☐ College Tracksuit Jacket
- ☐ College Tracksuit Pants
- ☐ Xavier College Cap
- ☐ Athletic Shoes

ACCESSORIES

- ☐ Xavier College Bag
- ☐ College or plain black Scarf

BOYS' UNIFORM—SUMMER

- ☐ School Shirt—Short sleeve with crest
- ☐ College Trousers
- ☐ Black Belt
- ☐ Grey Socks (covering the ankle)
- ☐ Black Leather Shoes
- ☐ College Grey Shorts
(Optional only in summer)

BOYS' UNIFORM—WINTER

- ☐ School Shirt—with long sleeve white tucked in (Year 7 – 9) (*introduced in 2018*)
- ☐ School Shirt—tucked in (Year 10 – 12)
- ☐ College Trousers (with black belt)
- ☐ Woollen Pullover (black)
- ☐ College Black Blazer* (Red Trim) **Year 7, 8 & 9 2020** (*introduced in 2018*)
- ☐ Grey Socks
- ☐ Black Leather Shoes
- ☐ College Tie

BOYS' SPORTS UNIFORM—WINTER

- ☐ College Sport Shirt
- ☐ College Shorts
- ☐ College Tracksuit Jacket
- ☐ College Tracksuit pants
- ☐ Xavier College Cap
- ☐ Athletic Shoes

ACCESSORIES

- ☐ Xavier College Bag
- ☐ College or plain black Scarf

* Old Style Blazer (plain black) can no longer be purchased for Year 7 , Year 8 & Year 9 in 2020 this applies to either NEW or SECOND HAND.

PLEASE be aware of the correct uniform for your child's year when purchasing secondhand clothing.

